



# WHY CHOOSE A JOB IN MANUFACTURING?

While starting wages may look similar across industries, manufacturing offers more **stability, advancement, and long-term value** than retail or service jobs.

Use this guide to explore the advantages of a career in manufacturing.



## RELIABLE SCHEDULES

Set shifts make it easier to plan for transportation, child care, and life outside of work.



## EDUCATIONAL ADVANCEMENT

Consistent hours allow for night classes, certifications, and continued education. Many employers also offer tuition support and on-the-job training.



## EMPLOYEE BENEFITS

Manufacturing careers are more likely to come with benefits that provide long-term security, including:

PAID SICK LEAVE

PAID VACATION

HEALTH INSURANCE

RETIREMENT CONTRIBUTIONS

EDUCATION SUPPORT



## PROFESSIONAL GROWTH

Employers often promote from within, helping team members grow into roles such as Lead, Supervisor, or specialized positions like Quality Control or Machine Maintenance.